



2016

**ALL SAINTS**  
PRESTON

## Parish Profile

Listening to God, Loving like Jesus, Living for Him





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## 1. WELCOME

A warm welcome to you from All Saints Preston. We are a church that is all about Jesus, sitting under the authority of His Word. We come together as a church family because of what Jesus did for us on the cross and through the power of His Spirit. We have written this profile to give you a detailed overview of who we are, what we do, and why we do it. God has blessed us so much through the years and in so many ways. We have had the joy of seeing many people come to know Christ, and we enjoy fellowship together as we read God's Word and rejoice in it. We have also been blessed with gifted leaders who love to serve Jesus and His people, and who strive to spread the Gospel to those who do not yet know Him.

We are currently seeking a new Incumbent who by God's grace can continue with us in this work, with the help and guidance of the Holy Spirit. As we do this, we prayerfully trust in the Lord to guide us and give us wisdom and discernment of His purpose for our church. Our prayer would be that this document would be helpful for you, as you discern God's plan for your future ministry. Yours in Christ

On behalf of All Saints Church family

The PCC of All Saints Parish Church, Preston

January 2016

*You have made known to me the path of life; you will fill me with joy.*

*Ps 16:11*

*We preach Christ crucified: a stumbling block to Jews and foolishness to Gentiles, but to those whom God has called, both Jews and Greeks, Christ the power of God and the wisdom of God .*

*1 Cor 1:23,24*

*All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in the righteousness, so that the man of God may be thoroughly equipped for every good work.*

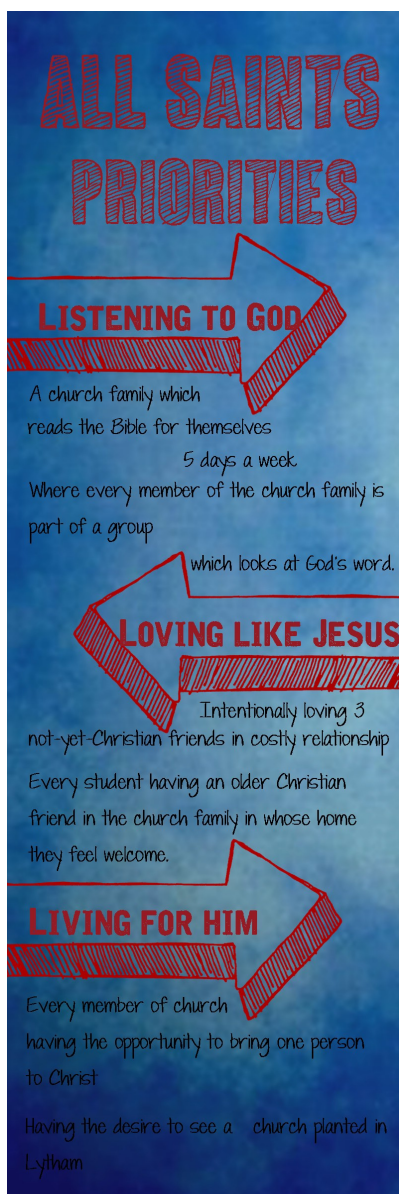
*2 Tim 3:16,17*

*For Christ died for sins once for all, the righteous for the unrighteous, to bring you to God.*

*1 Peter 3:18*



## 2. ABOUT OUR CHURCH



### 2.1 OUR VALUES

We are a reformed, conservative evangelical church which has at its core a personal relationship with God the Father, Son, and Holy Spirit, and as a result loving relationships with each other. In all we do we seek to sit under the authority of God's inerrant word as revealed to us in the Bible. We believe that it is here:-

- God has chosen to reveal Himself to us, particularly as we look at the life and teaching of his Son, Jesus Christ.
- God's plan for the world from creation to glorious new creation is recorded for us, and we read the great news of the Gospel.
- We learn that as humans we are sinful by nature, deserving of God's wrath and cannot save ourselves.
- We are told about Jesus, God's promised rescuing King, who was born as a man, died for our sins, rose bodily from the grave and ascended to be enthroned in heaven as Lord of all.
- We are taught that, by faith, all can receive the benefits of Christ's life, death, and resurrection, so that we can be with Him in the glorious new creation.
- We find out how to live for Him now, seeking to share the Gospel with those around us, as we long for His return.

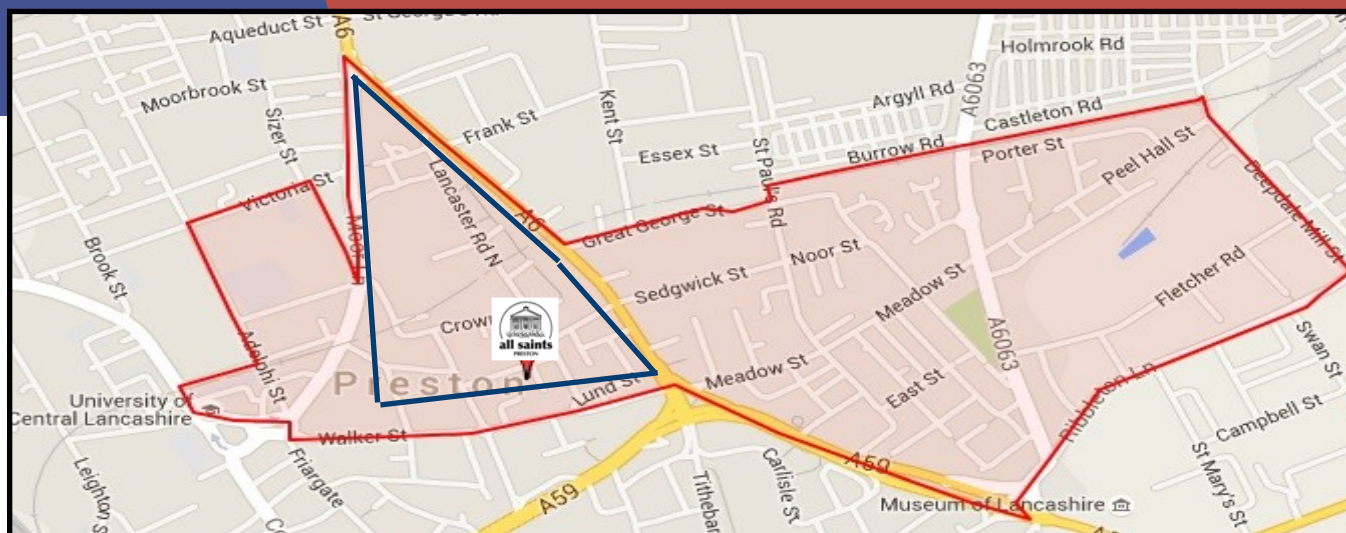
The Bible is therefore at the heart of all our activities, from our Sunday services through to meeting up with non-Christians to tell them about Jesus. Our aim is always to show what the Bible clearly teaches, and to apply it to our lives.

It is also from within **The Bible** that All Saints finds its core values. First of all we want to see **God glorified**. We believe that our chief purpose is to glorify God and enjoy Him forever, and we therefore seek to pursue the glory of God in all that we do. We want to be **God-centred** in all areas of church life. We want to **grow in our knowledge and love of God** and find Him to be the greatest joy and delight of our lives. We are a church family who strives to **care for each other** in every way, as we rejoice with those who rejoice and weep with those who weep. We are a **mission-focussed** church within Preston and the wider world. We are a church utterly **dependent on God through prayer**.

All Saints is a church ministering within an Anglican context and is part of the Church of England. As such we hold to the doctrine of Canon A5: "The doctrine of the Church of England is grounded in the Holy Scriptures, and in such teachings of the ancient Fathers and Councils of the Church as are agreeable to the said Scriptures. In particular such doctrine is to be found in the Thirty-nine Articles of Religion, the Book of Common Prayer, and the Ordinal."







## 2.1 OUR PARISH

All Saints Church family meets in our church building in the heart of Preston city centre in Lancashire. We are very close to the main shopping area, the University of Central Lancashire (UCLan) and three mosques. We are situated in one of the many small social housing areas of the city.

The demographic of our parish, shown in red on the map, is very diverse, with born and bred Prestonians, students, Muslims, asylum seekers, economic migrants, and many more living in the area.

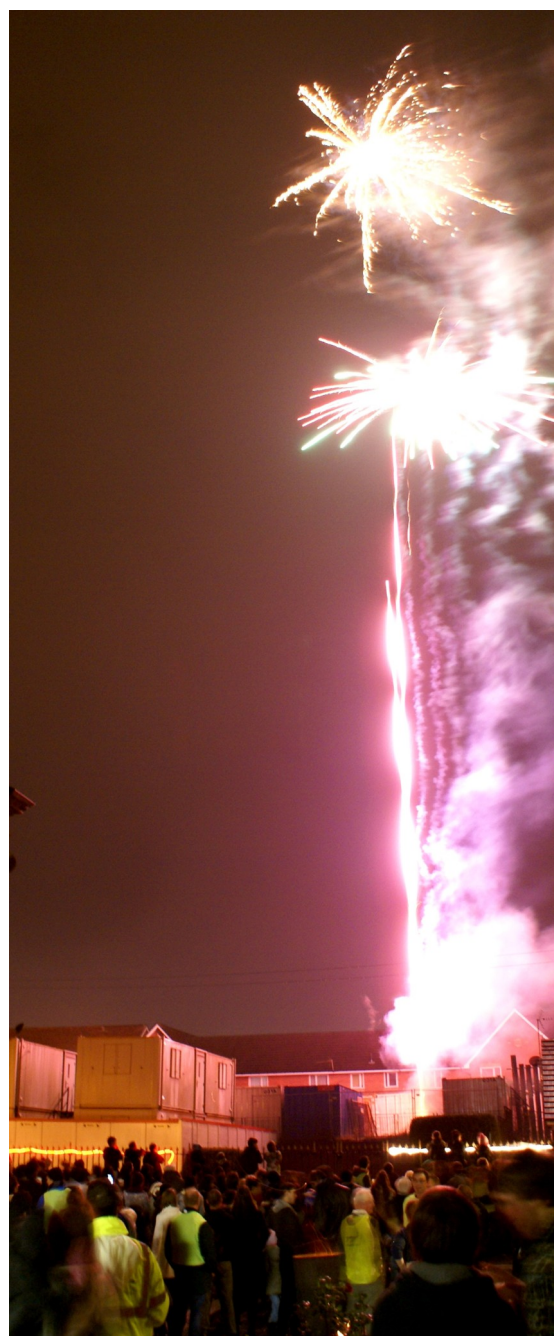
The immediate vicinity, shown by the blue triangle on the map, is an urban priority area with mainly flats and social housing. Round the corner from the church building there is a row of shops and a social club. These help with the growing sense of community and friendship which we are praying will increase. The city's police station is located further down the road. We have a good relationship with the Police having recently formed an unofficial community watch where we liaise with them about local issues that often need reporting. For a number of years we have hosted the Lancashire Constabulary carol service.

We have a parish team which is working mainly in the triangular area on the map above.

Our Vicarage is located outside of the parish (see 'Our Buildings' for more details).

### About Preston

- Population: 140,200
- UCLan Students: 32,000, of which 2,000 international students
- Roman Catholic roots
- 3 out-of-town shopping centres
- 6 parks, woodland areas & nature reserves
- London by train: 2 hours 15 mins
- South Lakes by car: 1 hour 15 mins





## 2.3 OUR CHURCH FAMILY

All Saints is a very diverse church family, where we strive to support and love each other throughout the week. We draw people from all walks of life, professions, and from all ages and stages of life. We are a church family made up of many nationalities, and are blessed to have people from a wide variety of church backgrounds and traditions. We are a 'commuter' church with a number of people travelling from across the city and beyond, including from Lytham, Lancaster, and Blackburn. The map below shows the distribution of our members' homes.

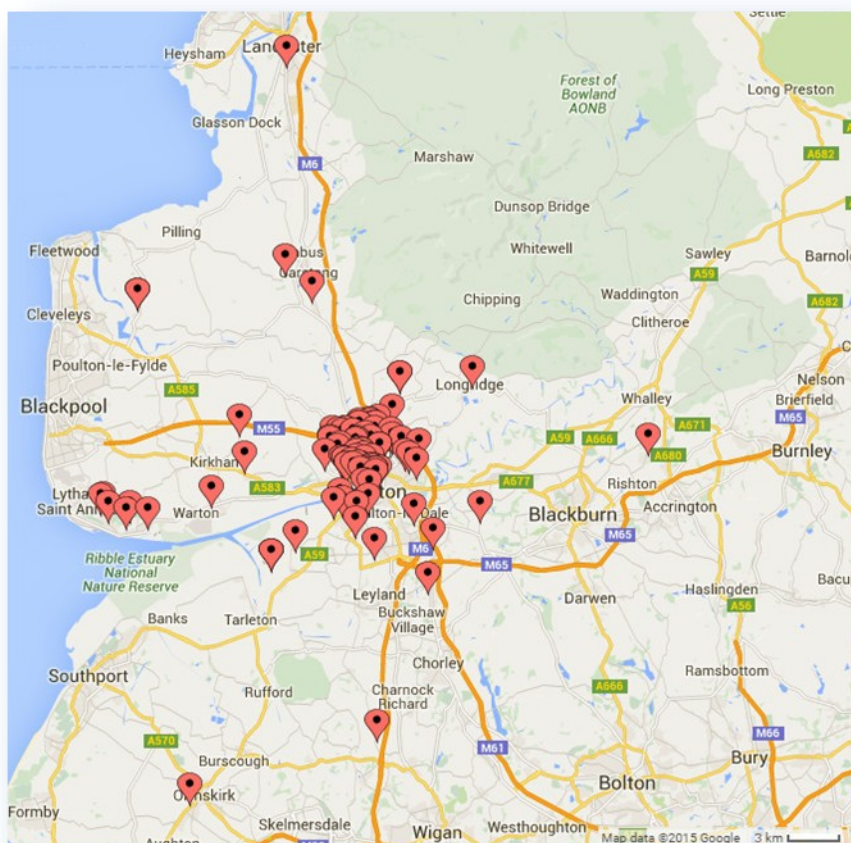
As the University (UCLan) is partly within our parish, we also see a good number of students, both domestic and international, in regular attendance at church and mid-week groups.

Of people who would regard All Saints as their church and attend reasonably regularly (unless housebound), there are 220 adults, 30 students, and 71 children. In April 2015 our electoral role comprised 14 members resident in the parish and 124 non-resident.

We are a church family who try to care for each other in various ways as we "rejoice with those who rejoice and weep with those who weep." Many people help others out practically and share hospitality.

Our Bible study groups (called "Growth Groups") help build relationships, where people support each other practically and care for each other in difficult times. A significant number of individuals also meet one-to-one for Bible study and for accountability to each other.

In the last four years we have been blessed by growth as a church family to a point where not everybody knows everyone. Therefore, our 'fringe' has expanded and it has become more difficult to have fellowship with each other. We are conscious that we need to work hard at this as a church family. We have also recognised the tendency of forming 'cliques' within the church family, which sadly results in some members and visitors feeling left out.







## 2.3 OUR MINISTRY LIFE

We are striving as a church family to reach many different groups with the Gospel message. By God's grace we have ongoing ministries in some areas, but our desire is to reach everyone.

Our Mission Action Plan (see Appendix 5.1) states the following priorities. This was agreed in 2010 and, whilst we have achieved some of these goals, we continue to follow this plan:-

### Immediately

- Prioritising relationships
- Intentionally training church members

### Within the next year

- Forming a parish mission team
- Growing our student work

### Next five years

- Redeveloping our buildings
- Establishing another Bible teaching church in Preston
- Sending out 5 workers

In order to achieve these goals we are active in various areas of ministry, which are summarised in this section.





## **Word Ministry - Sunday Services**

All our services are centred around the teaching of God's Word, led by the vicar or other chosen men from the congregation. Clerical robes are not worn.

### **10.30am Family service**

This is a service that aims to reach the largest cross section of our Church Family. This has a typical attendance of about 165 adults and 45 children. We normally use a service card, and have a mix of both contemporary songs and traditional hymns accompanied by a music group. There is a 'Family Slot' before the children leave for Junior Church. We have a Crèche and age-specific groups for those up to fourteen years.

We have an expository sermon where we systematically study a book of the Bible, although occasionally we teach thematically. We have Communion on the fourth Sunday of every month followed by a bring-and-share church family lunch with an attendance of around 100.

### **5.00pm Book of Common Prayer service**

This service attracts about 10 to 15 of our older Saints. An expository sermon (different from the morning service) is given here, again systematically studying a book of the Bible.

### **6.30pm 'Saints at 6.30'**

This is a café-style service sitting around tables where we share snacks and serve refreshments. This is the least formal of our services and is aimed at students and younger folks, although a much larger range of ages do attend enthusiastically. Typically the attendance is 60 adults and 10 young adults, although recently it has been less well attended by students than it has in the past. Music is more contemporary. There is an expository sermon which is on the same passage and preached by the same person as at the 5.00pm service. There are often open discussions around tables or a question time to the speaker.



### **Word Ministry - Training**

To support and develop ministry skills and personal spiritual growth within the congregation, we run a number of training courses and programmes. These include:

**Training for those running Growth Groups** (every other month).

**Training for those running Christianity/Discipleship Explored** (when needed).

**North West Ministry Training Course** We fund all our ministry trainees to attend the day course. We have also had a number of our church family attend the evening or day courses.

**Preaching Preparation and Feedback** Training for those who undertake regular preaching. We currently have approximately eight men leading or preaching in addition to the Incumbent.

**Women's Doctrine or Apologetics** Run by our women's worker, generally as small groups.

**One-to-Ones** We have numerous one-to-ones where individuals meet to learn from God's Word together.

**'The Boot Room'** This was a weekly men's group run by our previous Curate looking at Doctrine and Bible handling skills.





## Ministry Teams

Our 'Community Team' has prioritised building relationships within the parish. Over many years they have established some good friendships, mainly originating from children's and youth work. We have even seen some of their grandparents come to know the Lord! As with most urban priority areas, reaching the parents and other adults is the hardest part and so three years ago two families moved into the area in order to intentionally share their lives as well as the Gospel with local families.

Our 'Student Team' has worked hard in the last ten years to reach students with the Gospel, with an encouraging number of them now part of our church family, having decided to make Preston their home. Our student numbers have fluctuated over the years; however, the level of committed students being involved/attending Sunday services has recently declined. This is an area we are keen to improve.

Our 'International Student Team' has a great opportunity to bless the nations with God's word. Those we are in contact with have often included students from hard to reach countries. We have had the great joy of seeing many of these students come to know the Lord Jesus over the last ten years.

Ministry among our Asian neighbours has been particularly difficult. There have only been limited opportunities and only a few contacts made. This is not something that we focus on at the moment, but we see that there is a great need for the Gospel among our Asian heritage neighbours.



## Regular Events

### MONDAYS

**Women's Keep Fit** (typically for older ladies).

**Crafty Chat** A chance to meet and chat over craft to build friendship and links with non-Christians.

**Team Meeting or Training events** (usually on a Monday evening).

### TUESDAYS

**Family Church** An informal service run by our community team, aimed at families in the local area. They play games, do craft, sing, hear from God's word in a short interactive talk, and eat a meal together. Family church was set up two years ago in place of 'outreach' youth clubs in order to attract parents as well as children.

**Christianity/Discipleship Explored** Usually a course is run each term on Tuesdays or Thursdays.

**Men's Football** Seeking to build relationships with non-Christians.

**Student Focus** This was our student mid-week meeting. This year we are not running this group as we have encouraged students to join a Growth Group.

### WEDNESDAYS

**Women's Bible Study** An in-depth Bible Study for those women who either can't make Growth Group because of child care needs or those who want to do further study in an all-female environment. A crèche is provided, and there is homemade cake too!

**Job Club** A new venture in association with Christians Against Poverty (CAP), seeking to give practical help to those (mostly from outside church) who are unable to find work.

**Release Group** This is another new group supported by CAP which is about to start. It is organised by church family members who are suitably trained, and offers help to those wanting to beat life-controlling addictions.

**CAMEO** (Come And Meet Each Other) This is our monthly luncheon club that ministers to senior folk. They have a range of speakers on various topics, and there is always a Gospel message. CAMEO also runs a weekly Bible study. We praise God that this has seen a number of ladies from a Roman Catholic background opening the Bible for themselves for the first time.



## Regular Events (continued)

### WEDNESDAYS (continued)

**Growth Group** We meet in small groups at various homes across the city. We study the Bible, have fellowship, and pray together. There are currently about 13 groups, each with 8 to 16 members.

**Monthly Prayer Meeting** This is the 'engine room' of our church family life and it has grown over time with an attendance of about 60.

### THURSDAYS

**'The Brew'** A parent and toddler group running in the church hall, with the aim of building relationships. There are crafts, toys, a short Bible story linking to the craft, and song time.

**Growth Group** (for those who cannot meet on Wednesdays)

**Teenage Cell** A relatively large mixed group for those aged 14+. They meet together for a social time and then usually split into single-sex groups for Bible study.

### FRIDAYS

**Globe Cafe** A relaxed group where international students can meet British friends, learn about culture, and look into the Bible for themselves. This is a great springboard to one-to-one and small group Bible studies, and friendships that centre around the Lord Jesus!

### SATURDAYS

**Weekly Church Family Prayer** Independently set up by church family members, to pray for church life and the coming services and events.



## Annual and Other Regular Events

**Carol Services** We run two Sunday evenings in December as outreach events. Both are candle-lit. One is more traditional with the organ while the other is more contemporary with the music group. We host an annual Police Carol Service.

**Holiday Club** Usually run over four mornings in school holidays for junior school children, with the aim of teaching the Gospel. Numerous church family members help. We have fun, games, songs and separate age-divided Bible teaching groups. In recent years we have been blessed with up to 70 children over the course of the week from across the whole city.

**Church Weekend Away or At Home** An opportunity for us to have a guest speaker to teach us from God's word over a weekend. We also have lots of fun together.

**Women's/Men's Events** We run a range of events such as Men's Breakfasts, Women's Brunches, or weekends away. They are an opportunity for fellowship and Bible teaching.

**Evangelistic Events** We regularly run throughout the year a range of outreach events of many types such as Pub Quizzes, Burns' Nights, or Games Evenings. We also have an annual Mission Week which is a designated week of 'easy-to-invite-to' events, particularly focussed on evangelism.



## 2.5 STAFF AND LEADERSHIP TEAMS

### A Brief History

As a PCC we have over recent years been able to support a number of Gospel workers at All Saints. This included an Assistant Pastor for a three year period, prior to the appointment of a Curate four years ago. A total of 11 ministry trainees/apprentices have also been employed for durations of between one and three years (normally two years).

In 2015 when the Curate's time with us came to its end, we explored the possibility of employing an associate pastor as the PCC considered this a priority. The congregation were approached to prayerfully consider supporting the increase in ongoing cost, and through a combination of individuals responding in their giving, and a planned reduction in the size of the staff team, we were able to proceed to an appointment process. We were in fact unsuccessful in appointing an associate pastor at that time. As a PCC we have agreed to postpone further efforts towards appointing an associate pastor until we can consider the role with a future Incumbent, although we continue to view the need for a second pastor-teacher as a priority.

The reduction in the size of the staff team came about as staff members moved on naturally. At that time the PCC also recognised that we needed to move away from a staff-led ministry to one where the congregation were more involved. We recognised this was a weakness and at this time we adopted a team-based structure. We organised ministry and practical activities into areas with teams responsible. Each area contained a mixture of staff and church family. We brought about this change both to avoid overburdening the staff, and by facilitating congregational involvement, using their God-given gifts, to reduce the feeling of disengagement. The areas of responsibility for each team are shown in the diagram that follows.



### Current Staff

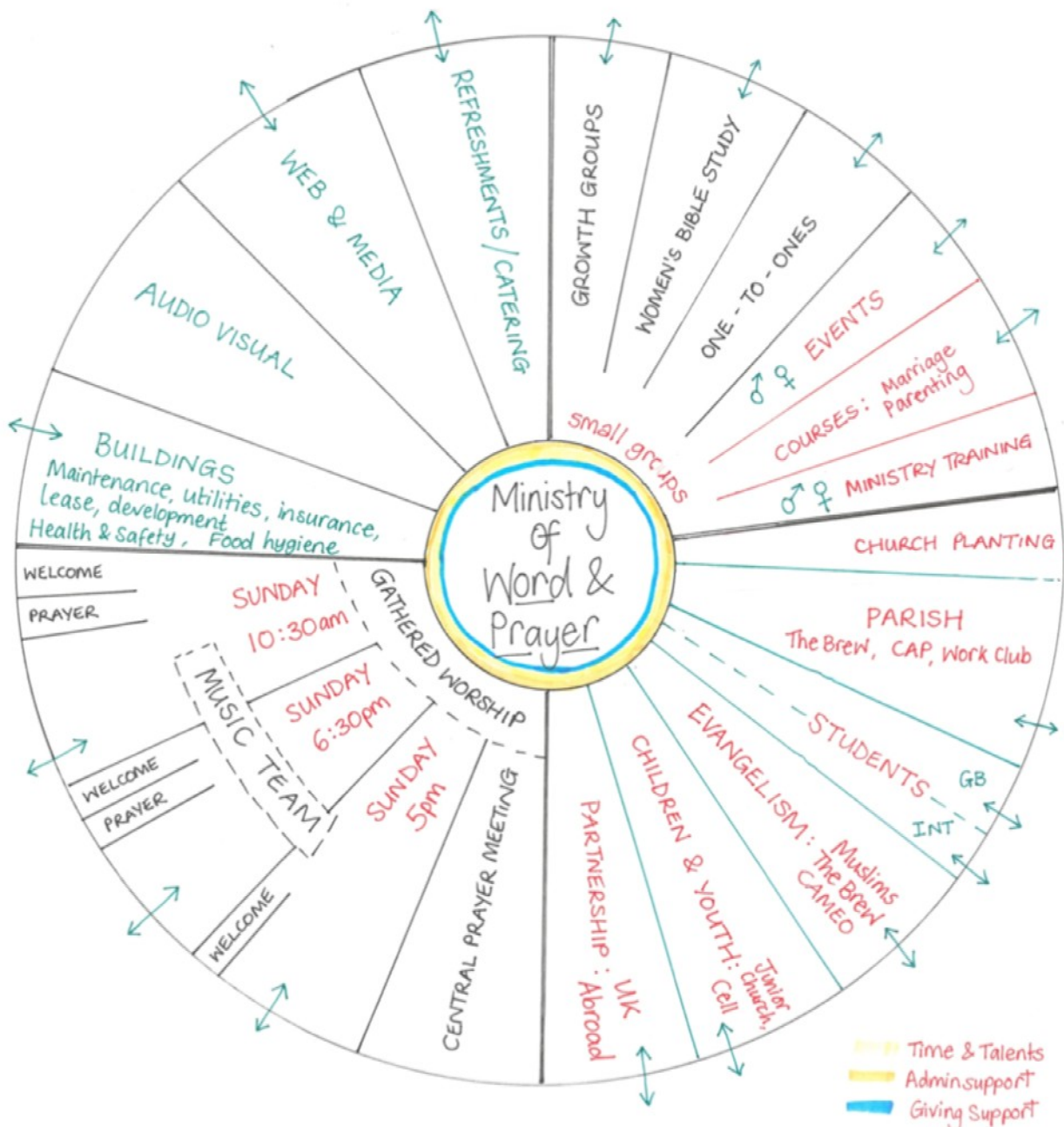
*Our current employed staff consists of:*

- Pete Boorne, Youth and Community Worker. Pete has oversight of our Children's Work, Outreach to the local parish, and is also our Child Safeguarding Officer.
- Hannah Fox, Women's Ministry. She also has responsibility for our ministry to female students.
- Ann-Marie Cobb, International Student Worker (part-time).
- Paul Davies, Ministry Assistant. Employed on a part-time basis ending July 2016.
- Administrator (part-time)

*Other unpaid staff:*

- Andrew Glendinning and Eric Taylor, Church Wardens.
- Robert Holdsworth, Treasurer.
- Our PCC of twenty members meets seven times a year including one away-day. We are a diverse Council and enjoy a God-given unity of purpose.
- A large number of other people are responsible for the areas shown in the Team Areas diagram. They coordinate teams who undertake the areas of ministry shown.

# All Saints Church Family



- STAFF TEAM to FACILITATE MINISTRY of TEAMS.
- PCC MEMBERS ALL SERVE on a TEAM
- EVERY OTHER MONTH - 1hr team leaders meeting  
1hr PCC Business meeting

Ministry Needs  
↓  
Legal Decisions





## 2.6 OUR BUILDINGS

We are blessed with a number of buildings which we endeavour to maintain and improve to enable us to use them effectively for Gospel purposes.

### Church

The main church building was completed in 1850 and is Grade II listed.

Last year, following an appeal to the congregation, the interior of the church was remodelled to give a more flexible meeting space. Remodelling involved removing the majority of the building's "box" pews, the choir stalls, and the pulpit. A suspended floor incorporating effective under-floor heating was constructed. The project included re-carpeting, purpose-built flexible staging, improvements to the sound/visual projection systems, redecoration, and the purchase of chairs. Ten rows of pews were reinstated on either side of church as part of approval requirements from the Diocesan Advisory Committee.

The space accommodates 220 chairs, and a further 80 people can be seated in the side pews. We also have a gallery which has been used on a number of occasions in recent times, although access is normally restricted.



### Church Entrance

We have a modern entrance area which is separated from the main church area by a glazed wall. The area has a small kitchen with serving hatch for refreshments and is suitable for catering for smaller groups. There are disabled and non-disabled toilets, a purpose-built Crèche, and additional seating from where the service can be heard. The area is heated separately and is also well used for smaller (mid-week) meetings or services.

### Church office

A reasonably sized church office with a small kitchen and toilet is located to the side of church. The office is also accessible via a separate signed entrance from the side street, and at present accommodates eight desks, the photocopier, stationery storage etc. The office is staffed mid-week and is heated separately from the other buildings.



## Church Halls

We have an extensive set of halls extending over two floors which adjoin the main church. They also have their own separate entrances. The halls are very well used and host a number of our mid-week meetings, as well as our 1662 Book of Common Prayer service on Sundays.

The halls have been refurbished and redecorated in recent years to include a more flexible layout, zoned heating, individual toilet rooms (including two disabled) and a commercial specification kitchen. On the lower floor there is one large meeting room with a kitchen. On the first floor there is a further large meeting room (which can be divided into two rooms) and a further smaller separate meeting room with a kitchenette.



## Church garden and outside

There is a garden between the church and the adjacent building, Trinity Fold, which provides accommodation for adults with learning difficulties and is operated by Community Gateway Association. The garden area has been used for a number of church events including mid-week clubs, fireworks nights, barbecues and family fun events, as well as for use by our own young people for football when time and weather allow!

Behind the church and halls there is a tarmac compound with a gated entrance which provides some outside space from the halls and parking for a number of cars.

## The Vicarage



The Vicarage is located on Watling Street Road within the Fulwood area of Preston, approximately 1.5 miles north of church (5-10 minutes by car).

This large detached home has on the ground floor a spacious hallway, a large lounge, a study, a large dining kitchen, a utility room and downstairs toilet. On the first floor there is a large landing, with five bedrooms (three double, one of them with an en-suite shower and toilet), a family bathroom, and a separate toilet. Outside there is a garden, together with a recently re-laid driveway and parking area with space for a number of cars. There is also a brick-built double garage. In recent years the Diocese has carried out cavity wall insulation, installed a new boiler and replaced some double glazing.

There are a number of good nurseries, primary and secondary schools near the Vicarage.

## 2.7 OUR FINANCES

We are grateful to God for the growth in financial giving to support ministry at All Saints over recent years. This has meant we have been able to expand and support Gospel ministry in a number of ways. Additionally we have been able to pay our quota to the Diocese.

Our total expenditure for 2015 was £201,000 (estimated). Our quota was approximately 25% of our expenditure, and our year-end reserves were £61,500 (estimated).

In 2015 we spent approximately 46% of the total expenditure (over and above our quota) on employing staff with specific focus or responsibility for various areas of ministry. Details of current staff set aside as paid workers are given elsewhere in this document.

The PCC has an agreed policy to give one tenth of the previous year's income to support mission. This is mainly to support our specific mission partners on a regular basis. We also respond to one-off needs of our mission partners, and support individuals undertaking short term mission, or other mission activities (such as events run by the Christian Union at UCLan).

Redevelopment of the church (described elsewhere in this document) undertaken in 2015 cost approximately £102,000. As our church family had previously indicated support for the scheme, and following a specific appeal, we proceeded with the project based on gifts and the pledges made. We are grateful to God for provision of gifts and promises of gifts to allow this, and we expect that the cost will be met almost entirely from these.







## 2.8 ALL SAINTS BEGINNINGS

All Saints church was built in Preston town centre at the end of the 1840s for the sum of £2000. It was one of the few churches in the country to be built by subscription and set up under Private Patronage.

A large number of cotton workers had been taught to read and understand the Bible by a young Curate in the town, and it was their desire to build a church and call him as their Minister. So collections were made of 1d or 2d per week from their meagre wages until the sum of £1000 had been collected. The foundation stone was laid by the mayor in 1846. Funding was supplemented by gifts from local business-men. This enabled the Trustees to call the Rev. William Walling to be the first Minister.

The Church was declared open for worship on the 26th September 1848 and consecrated 2 years later on the 13th December 1850. These achievements were even more remarkable as the 1840s were "lean years" in the town. In 1847 cotton workers in Preston had to endure a 10% reduction in their wages until trade improved and needless to say, there was much poverty in the area. Thus the church was given the title "The Poor Man's Church".

The church, built in the Grecian Ionic style, has a large gallery. It originally had box pews and could seat 1500 people. When built, neat gas fittings were installed within the building!

A strong emphasis on preaching and teaching the Word of God has continued throughout the church's history. Many men and women from the congregation have gone into full-time Christian work both in this country and overseas, especially to China in the 1900s.



### 3. THE WIDER CONTEXT

#### Mission

The Lord Jesus commanded us to make disciples of all nations, and All Saints aims to reach people with the Gospel locally, across the country and around the world.

We enjoy close co-operation with other evangelical churches in Preston and we partner in a number of local mission events, including taking an active part in the upcoming Mission England Events.

Our former Assistant Pastor was appointed Priest in Charge at St Andrew's Ashton, a parish church about two miles from All Saints. This was previously a church with a non-evangelical tradition. A number of our congregation at that time left to support this ministry. We also have an ongoing desire to see an evangelical church in the Lytham area.

Many individuals volunteer at various Christian summer camps and youth events nationally.

All Saints has a long history of sending people abroad as missionaries. Several of our current mission partners have connections to All Saints. We currently support both financially and in prayer the following partners:

- Terry and Wilma Flannigan, Child Evangelism Fellowship ([www.cefbritain.org](http://www.cefbritain.org))
- David and Eti Zadok, Christian Witness to Israel ([www.cwi.org.uk](http://www.cwi.org.uk))
- Thorsten and Kerstin Prill, Crosslinks, Namibia ([www.crosslinks.org](http://www.crosslinks.org))
- Andy and Esther Porter, Compass Aviation Fellowship, USA ([www.compassaviation.org](http://www.compassaviation.org))
- Stephen Baggott, Sahara Desert Mission, Niger
- Colin and Alison Dudgeon, Asia Link ([www.asialink.org](http://www.asialink.org))
- Albert Lu, Shanghai

We are also keen to support short term mission trips by members of the congregation.

#### Affiliations

*The North West Partnership:* Many individuals have studied on the courses and we have supported courses by the Incumbent, our recent Curate and others teaching or running small groups sessions.

*Reform:* All Saints was the first church to have joined.

*Anglican Mission in England (AMiE)*

#### Formal Training for Ministry

Through opportunities for individuals to serve as ministry trainees/apprentices, individuals have been able to explore the possibility of undertaking some form of ministry work. Of these, two have entered ordination training (one is now a Curate), and a further individual is currently being considered.

Our most recent Curate has gone to be Vicar of St Silas Church in Glasgow.

#### Within the Anglican Church

We have three Deanery Synod representatives and four individuals separately elected to Diocesan Synod, two of whom were previously members on General Synod. We have one newly elected General Synod representative.

The present Incumbent currently serves as Assistant Area Dean and we have a good relationship with the Bishop of Blackburn, Bishop Julian.



#### 4. PERSON SPECIFICATION — OUR STATEMENT OF NEEDS

We thank God for the ways that our church has grown significantly in number and maturity over the last decade. After a period of such rapid expansion we now seek a new conservative evangelical leader to be a pastor teacher who can consolidate and continue this flourishing work.

We are truly seeking to discern God's will in this appointment. As part of this process, we have listed a series of characteristics which we believe are key in the process of defining the man required.

Our prayer is that those considering this position will be guided as they prayerfully seek to discern God's calling for them and their ability to fulfil this role under God's grace. We look forward to working as Gospel partners, recognising our shared responsibility in the work God has given us.

Prospective applicants should be aware that in January 2015 the PCC wrote to our Diocesan Bishop stating on the grounds of theological conviction that we would not be able to accept a female Incumbent.

Personal Characteristics	
<b>Spiritual life</b>	<p>A prayerful man who privately studies God's Word, and strives for personal holiness, with a deep faith and dependence on God.</p> <p>A man who exemplifies the truths of the Gospel in his own life, ministry and relationships.</p> <p>A man open to the enabling work of the Holy Spirit in his own life and who longs to see the Spirit similarly at work in the lives of others.</p>
<b>Theological position</b>	<p>A man who loves God's Word, who recognises the divine inspiration, inerrancy and supreme authority of the Scriptures, and who actively guards the Gospel (2 Timothy 1:14).</p> <p>A man who believes that the death of the Lord Jesus Christ - under the wrath of God in place of sinful people - and His resurrection, are the sole basis for peace with God.</p> <p>A man within the conservative evangelical tradition of the Church of England, who holds to the 39 Articles.</p>
<b>Teaching gift</b>	<p>A gifted teacher and expositor of the Bible, who delights in handling God's Word and is skilled at teaching it in a relevant way, who helps people to understand it and apply it to their own lives by correcting, rebuking, and encouraging (2 Timothy 3:16 - 4:2).</p>
<b>A heart for discipleship and training</b>	<p>A desire to be a maker and grower of disciples who, by teaching, training and encouraging, enables people to develop and deepen their faith and grow in maturity towards Christ, equipped for works of service and for discipling others in truth and love. This includes the training of possible future Curates.</p>
<b>An Evangelist</b>	<p>A man with a heart for the lost, with a gift and passion to explain the Gospel to the unreached from a wide range of backgrounds, in a winsome, relevant and appropriate manner.</p>
<b>Interpersonal skills</b>	<p>A man who is caring, compassionate, hospitable, and ready to listen. A good communicator. A personable and approachable pastor who is able to relate and minister to people of differing needs, social and cultural backgrounds, both within the church family and the wider community.</p>

Continues ...

<b>Vision and Leadership ability</b>	<p>A gifted team leader who is keen to help motivate, nurture and develop the Gospel-centred ministries of all who seek to serve within the church family, using the gifts that God has given them.</p> <p>A man with a vision for church maturity and growth, with a desire to extend the Kingdom of God into the local community and beyond.</p> <p>An ability to lead and work alongside those employed by the church, the Wardens, and all those in leadership roles of all levels across both paid and non-paid workers.</p> <p>This includes the ability to prioritise his own workload, and exercise particular oversight, together with the Wardens, of those set aside as paid workers of the church, ensuring appropriate inter-personal, temporal and responsibility boundaries are in place.</p>
<b>Outward Looking</b>	<p>A man who is supportive of world mission.</p> <p>A man who has a desire to work within the Deanery, Diocese, with our Bishop, the North West Partnership, and the wider church to spread the Gospel message.</p>
<b>Financial</b>	<p>A man who understands the issues of church finance and embraces biblical teaching on giving.</p>
<b>General</b>	<p>Basic IT, electronic communication and word-processing skills are important. It would be desirable that the new Incumbent was able to drive.</p>





2016

**ALL SAINTS**  
PRESTON

## Appendices

Listening to God, Loving like Jesus, Living for Him



## 5.1 Our Mission Action Plan: All Saints the Next Five Years (Agreed Jan 2010)

The Lord has graciously done so much in our church family over the last five years. The overwhelming feeling of the review process has been one of thankfulness. We must continue to praise God for his goodness to us.

As we look to the future there are seven goals that I would like us to consider in the light of the review:

### **Immediately**

#### ***1. Prioritising relationships***

Jesus said: John 13<sup>34</sup>"A new command I give you: Love one another. As I have loved you, so you must love one another. <sup>35</sup>By this all men will know that you are my disciples, if you love one another."

It is not the activities that we do that will draw people to the Lord Jesus, but rather the quality of our relationships with each other and them; relationships that are to show the sacrificial love of the Lord Jesus Christ. These relationships cannot be forced but will flow out of our primary relationship with God through the Lord Jesus.

Relationships need time. Therefore, all our activities must answer the question, 'how does this help us in our relationships within our church family and with those outside our church family?' We need to prune some activities to allow time for forming and maintaining the relationships that Jesus calls us to have.

#### ***2. Intentionally Training Church Members***

Training is simply a word to describe the business of making disciples. The word disciple means learner. Followers of Jesus are constantly learning more of his character and work as well as how they are to respond. We need to prioritise training people to grow as disciples. This includes handling the Bible faithfully so they can feed on his word, praying dependently on our heavenly Father, knowing how to explain the Gospel simply, and learning to serve in the church family wholeheartedly.

This training will happen through preaching, Growth Groups, one-to-ones, and specific courses. We need to ensure that everyone in our church family is being helped to serve Christ as effectively as they can.

### **Within the next year**

#### ***3. Forming a Parish Mission Team***

Evangelism is making the Gospel known to those who don't yet follow the Lord Jesus. We do that by living for the Lord Jesus amongst them (1 Peter 2:11-12) and speaking of the Lord Jesus when opportunity arises (1 Peter 3:15).

Most of our church family will carry out this task with those the Lord has put them amongst in families, friendships, their workplace and their local communities. These are the networks that already exist.

However, as a church family there are groups of people who we would like to reach for Christ who are not within our existing network of relationships. To reach them we will need people dedicated to living for Christ amongst them. This has already happened with the International Student Mission Team.

We would like to form a Parish Mission Team and pray towards forming a Mission Team to our Muslim community.

Members of a Mission Team will be committed to prioritising relationships with the people they are seeking to reach for Christ, possibly at the cost of existing relationships. It is the same principle as would be employed in doing overseas mission work.

#### ***4. Growing our student work***

Over the last 3 years our student work has grown in depth, as students have come to a greater maturity in Christ through the teaching of his word. However, we would love to see more students built up in this way.

We need to train students to be actively sharing the Gospel, so that they are more effectively equipped to reach their friends for Christ. We need to ensure that students are both receiving specific teaching relevant to their stage of life and also are integrated into our church family.

We cannot manufacture the growth of this work, but we can pray for it.

#### **Over the next five years**

#### ***5. Redeveloping our buildings***

Our buildings need to be developed for the changing needs of ministry in the 21<sup>st</sup> century. At the moment our Church Hall needs urgent redevelopment and the lay out and furniture of our main Church Meeting Room is inflexible and, for some, inhospitable. The outside of our building needs urgent attention so that a passer-by thinks that we are open and alive.

#### ***6. Establishing another Bible teaching church in Preston***

In the immediate future we are praying for James Nash to be appointed to a parish within Preston.

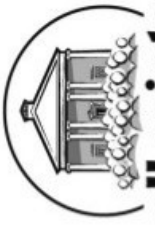
We need to continue to develop new biblical ministry in local churches across Preston as outlined by the PCC, so that we can be as effective as possible in reaching people for Christ.

#### ***7. Sending out 5 workers***

We must continue to raise up, train and send out workers into the harvest field. This means intentionally encouraging those appropriately gifted to consider full-time paid Christian ministry in this country and overseas.



## 5.2 Example of a Notice Sheet



**all saints**  
PRESTON

# CHURCH NEWS

Sunday 17<sup>th</sup> January 2016

## Prayer

Church Family	Persecuted Christians
Give thanks that when the primates of the Anglican communion met this week, they decided that the biblical teaching of marriage between one man and one woman was to be upheld. Pray that episcopal church in America would repent of unbiblical views and be reunited with the Anglican communion.	A senior pastor, Khaza Somiruddin, was murdered by Islamic fundamentalists on 6th January in Jenaidah, Bangladesh. Pray for the believers that he ministered to, that they can keep their faith in God and even emerge stronger throughout the crisis. Pray for the safety of numerous other pastors who have received death threats from Islamic fundamentalists.
Our World	Mission Partners
In the light of the famous people who have died this week, pray that people would be open to discuss the reality of death and see the difference Jesus makes. Pray for wisdom and gentleness in our conversations.	Pray on for Andy and Esther Porter in Shelby working with Compass Aviation. Pray that they would continue to develop authentic relationships with the team and that they would look to God for guidance and wisdom in all decisions.

### Today's Services

**10:30am Morning Service**  
Acts 2:42-47 page 1094  
John 15:9-17 page 1083

**5pm BCP Service**

**6.30pm Evening Service**  
Matthew 25:1-13 page 994  
Ephesians 5:1-33 page 1176

**Children's Groups this morning:**

Crèche: Age 0-3  
Seekers: Age 2½-4  
Adventurers: Years R-2  
Discoverers: Years 3-6  
Pathfinders: Years 7-9

### What's on this week 18<sup>th</sup>-24<sup>th</sup> Jan

Mon	10.15am	Women's Keep Fit	Church Hall
Tues	5pm	Family Church	Church Entrance
	8.30pm	Men's Football	B&C Riverside
Weds	10am	Women's Bible Study	Church Hall
	10.30am	CAMEO Bible Study	Church Entrance
	7.30pm	Growth Groups	Various Homes
Thurs	10am	The Brew	Church Hall
	7.30pm	Teenage Cell Group	ASF1 & 2
Fri	7pm	Globe Café	Church Hall
Sat	10am	Women's Brunch	Church Hall
	9.10pm	Praying for our services	Church Entrance
	7.30pm	Games Evening	Church Hall
Sun	10.30am	Morning Service	Church Building
	5pm	BCP Service	ASF1
	6.30pm	Saints @ 6.30	Church Building

### 1. Christianity Explored

Tuesday 26th January  
7.30pm

The next Christianity Explored course starts on Tuesday 26th January at 7.30pm. Be thinking about who you might invite to come along to think through what Christians believe.

### 2. Discipleship Explored

Tuesday 26th January  
7.30pm

Discipleship Explored is an opportunity to meet together to look at the book of Philipians and explore what it means to follow the Lord Jesus. Come for coffee, cake and chat! See Paul for more info and to sign up.

### 3. Martin's Licensing

Tuesday 19th January  
St. Silas' Church, Glasgow  
7pm

Martin licensing service is on **Tuesday 19th January at 7pm at St. Silas' Church**. The address is 69 Park Road, Glasgow, G4 9JE. If you would like a lift to the service, please speak to Daf—everyone welcome!

### 4. Women's Brunch

Saturday 23rd January  
Church Hall  
10am

Join us for food, fellowship

HOW TO GET IN TOUCH

The Church Office is open **term time**.

**Friday 9am-1pm**. The staff team are in Friday mornings. Do drop in to see us if you need anything!

### 8. Men's Weekend

There will be a Men's Weekend away at St. John's in the Vale, 4-6th March. Anyone interested please speak to Mike Burnham.

### 9. Women's Weekend

We will be having a Women's Weekend away from 22-24 April. If you are interested in coming along for fun, fellowship and Bible teaching, put the dates in your diary now!

### 10. Mission Week

Some dates for your diary—mission week this year will be 14-20th March. Roger Simpson and team will be coming for events on Wednesday, Friday and Saturday. A great opportunity to invite people along to hear the good news of Jesus!

### 11. Keith's Birthday

Saturday 30th January

Keith Ackerman would like to celebrate his birthday with his All Saints church family! You are all invited to a ceilidh in the church hall on Saturday 30th January, from 6pm onwards.

e: office@allsaintspreston.org.uk  
w: allsaintspreston.org.uk

t: 01772 885687  
All Saints Church Preston  
Elizabeth Street, PR1 2BX

### 7. Cell Weekend Away

Teenage Cell group weekend away is at the beginning of February; 5th-7th. Please see Pete if you'd like to come along!

### 6. Holiday at Home

The church is planning a new venture for the 12th and 13th April with the aim of providing activities for senior people in the parish and beyond. We will need help for both days from Lynn Shepherd if you can help, even only for an hour or two.



**The North West Partnership**

and time in the Bible. If you would like to come please sign up on the list at the back. Cost is £2.

### 5. NWP Conference

Friday 29th - Saturday 30th Jan  
St. Andrew's, Leyland

The North West Partnership annual conference is coming up in January. The topic this year is 'The Holy Spirit' and will be a great opportunity to unite around God's word. Book online at

5.2 Example of a Term Card

5pm Service

With the Book of Common Prayer

6.30pm Service

Contemporary Café Style Service

10.30am Service

Contemporary style service with the NIV Bible read & children's groups

3 Jan	Acts 1	Witnesses to the world	3 Jan	Matthew 24: 1-35	Like a fig tree
10 Jan	Acts 2: 1-41	Empowered to preach	10 Jan †	Matthew 24: 36-51	Like a thief
17 Jan	Acts 2: 42-47	The model church	17 Jan	Matthew 25: 1-13	Like a virgin
24 Jan *	Acts 3—4: 1-22	Jesus continued	24 Jan	Matthew 25: 14-30	Like a servant
31 Jan	Acts 4: 23-31	No other way	31 Jan	Matthew 25: 31-46	Like a sheep
7 Feb	Acts 4: 32—5: 11	Giving and taking	7 Feb	Good doctrine!	Creation
14 Feb	Baptism	Guest service	14 Feb †	Good doctrine!	Sin
21 Feb	Acts 5: 12-42	Obey God not people	21 Feb	Good doctrine!	Salvation 1
28 Feb *	Isaiah 52: 13-15	Raised and lifted up	28 Feb	Good doctrine!	Salvation 2
6 Mar	Isaiah 53: 1-3	Despised and rejected	6 Mar	Good doctrine!	Sovereignty
13 Mar	Isaiah 53: 4-6	Pierced and punished	13 Mar †	Good doctrine!	The spirit
20 Mar	Palm Sunday	Guest service	20 Mar	Luke 19: 28-44	The king comes
27 Mar -	Easter Sunday: Isaiah 53: 10-12	Crushed to bring life	27 Mar	Luke 24	Easter Sunday

Weeks marked with a † are our services with communion.

Weeks marked with a \* are our communion service followed by our Bring and Share Lunch.  
- On the 27th March there will be communion, but no Bring and Share Lunch.

## 5.2 Recent Sermons

Title	Preacher	Date
Matthew 25:31-46 – Like a Sheep	Daf Meirion-Jones	31/01/2016
Acts 4:23-31 – No Other Way	Paul Davies	31/01/2016
Matthew 25:14-30 – Like A Servant	Alex Hays	24/01/2016
Acts 3 – 4:22 – Jesus Continued	Daf Meirion-Jones	24/01/2016
Matthew 25:1-13 – Like A Virgin	Tim Cox	17/01/2016
Acts 2:42-47 – The Model Church	Daf Meirion-Jones	17/01/2016
Matthew 24:36-51 – Like a Thief	Rob Davis	10/01/2016
Acts 2 – Empowered to Preach	Daf Meirion-Jones	10/01/2016
Matthew 24:1-35 – Like a Fig Tree	Daf Meirion-Jones	03/01/2016
Acts 1 – Witnesses to the World	Chris Anderton	03/01/2016
Luke 1:57-80 – God’s Mercy	Daf Meirion-Jones	27/12/2015
Matthew 2:1-12 – Carol Service	Daf Meirion-Jones	20/12/2015
Luke 1:39-56 – Joy at the Saviour’s Coming	Paul Davies	20/12/2015
Carol Service – Real Christmas	Daf Meirion-Jones	16/12/2015
Luke 1:26 – 38 – The Promised King	Martin Ayers	13/12/2015
Matthew 2 & Jeremiah 31:15 – With Weeping	Tim Cox	06/12/2015
Luke 1:5-25 – The Promised Heart Turner	Jonathan McIntosh	06/12/2015
Matthew 2 & Hosea 11 – Out of Egypt	Daf Meirion-Jones	29/11/2015
Luke 1:1-4 – The Promises Witnessed	Paul Davies	29/11/2015
Matthew 2:1-12 & Micah 5 – In Bethlehem	Daf Meirion-Jones	22/11/2015
2 Samuel 8 – Victorious King	Daf Meirion-Jones	22/11/2015
Colossians 4:2-18 – Prayerful Servants	Tim Cox	15/11/2015
2 Samuel 7:18-29 – Faithful King	Daf Meirion-Jones	15/11/2015
Colossians 3:18-4:1 – At Home and Work	Paul Davies	08/11/2015
2 Samuel 7:1-17 – The Promised King	Daf Meirion-Jones	08/11/2015
Colossians 3:1-17 – Clothed in Christ	Pete Boorne	01/11/2015
2 Samuel 6 – The Hunt for God	Martin Ayers	01/11/2015
Colossians 3:1-11 – Death to Self	Daf Meirion-Jones	25/10/2015
2 Samuel 5 – Long Live the King	Daf Meirion-Jones	25/10/2015
Colossian 3:1-4 – Hidden in Heaven	Darren Stamp	18/10/2015
2 Samuel 4 – Revenge is Wrong	Daf Meirion-Jones	18/10/2015
Colossians 2:16-23 – Death to Rules	Martin Ayers	11/10/2015
2 Samuel 3 – Betrayal is Wrong	Daf Meirion-Jones	11/10/2015
Colossians 2:6-15 – Rooted in Jesus	Paul Davies	03/10/2015
2 Samuel 2:12-32 – When God’s King is Rejected	Martin Ayers	03/10/2015
Colossians 1:24-2:5 – Riches and Wisdom	Daf Meirion-Jones	27/09/2015
2 Samuel 2:1-11 – Long Live the King...Almost	Daf Meirion-Jones	27/09/2015
Colossians 1:15-23 – The Supremacy of Christ	Alex Hays	20/09/2015
Mark 4:1-20 – Parable of the Sower (Harvest Service)	Daf Meirion-Jones	20/09/2015
Colossians 1:1-14 – Gospel Transformation	Jonathan McIntosh	13/09/2015
2 Samuel 1 – A Righteous and Loving King	Daf Meirion-Jones	13/09/2015
Habakkuk 3 – Habakkuk’s Prayer	Daf Meirion-Jones	06/09/2015
Luke 19:11-27 – The Parable of the Ten Minas	Daf Meirion-Jones	06/09/2015
Habakkuk 2:2-20 – The Lord’s Answer	Tim Cox	30/08/2015
Luke 18:9-14 – The Parable of the Pharisee and the Tax Collector	Paul Davies	30/08/2015